



Internal Complaint Committee (ICC)

Awareness Programme on Intersectionality of Caste and Gender Discrimination

Organised by: ICC in collaboration with Equal Opportunity Cell, SC/ST Cell & NSS Unit

Date: December 13, 2025

Venue: College Seminar Room

Resource Person: Advocate Yogita Dutt Sharma, Member, Himachal Pradesh State Consumer Commission

Objectives of the Programme

- To sensitise students about the intersection of caste- and gender-based discrimination within academic institutions
- To create awareness about the role, powers, and functioning of the Internal Complaints Committee (ICC) in prevention and redressal of complaints
- To familiarise students with constitutional provisions and legal frameworks related to equality, dignity, and protection against discrimination and sexual harassment
- To encourage students to report grievances through the ICC and other institutional mechanisms without fear or stigma
- To promote a safe, inclusive, and gender-sensitive campus environment in accordance with statutory guidelines

Description

An awareness programme on the theme "**Intersectionality of Caste and Gender Discrimination and Its Legal Implications**" was organised by Internal Complaints Committee (ICC) in collaboration with the Equal Opportunity, SC/ST Cell, and NSS Unit on December 13, 2025.

The programme was conducted to sensitise students about the intersection of caste- and gender-based discrimination, with particular emphasis on the role of the Internal Complaints Committee (ICC) in addressing grievances related to sexual harassment and discrimination within the institutional framework. Advocate Yogita Dutt Sharma served as the resource person and delivered an informative lecture highlighting various forms of discrimination prevalent in society. She elaborated on the relevant constitutional provisions, statutory laws, and institutional mechanisms, including the functioning and legal mandate of the ICC, that ensure prevention, protection, and redressal for affected individuals.

The session was interactive, with active participation from students and NSS volunteers. The resource person addressed the queries raised by participants effectively, making the programme informative and impactful.



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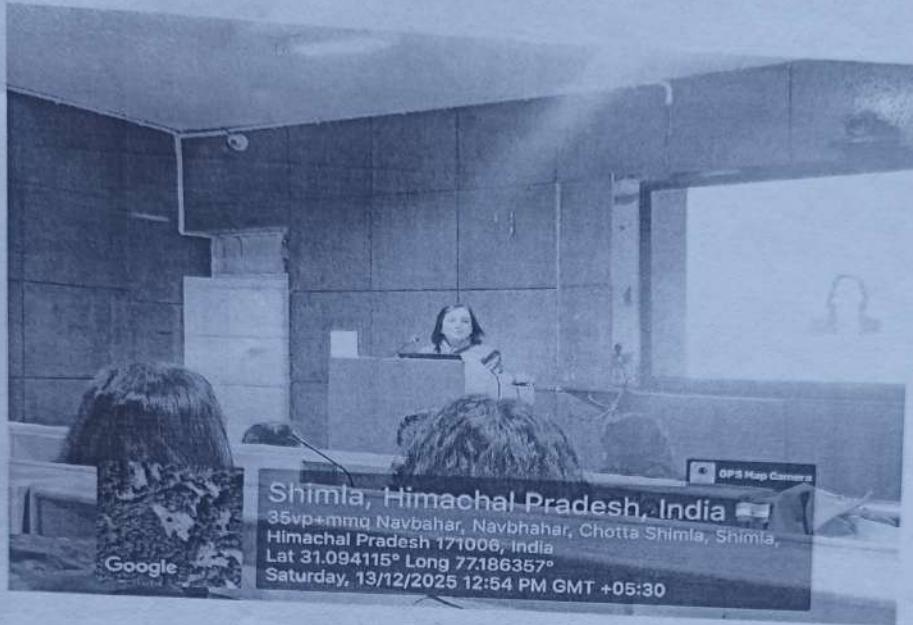
Outcomes of the Programme

- Students developed a clearer understanding of caste- and gender-based discrimination and their intersectional impact within educational institutions
- Enhanced awareness among students regarding the role, responsibilities, and legal mandate of the Internal Complaints Committee (ICC)
- Improved knowledge of constitutional provisions and legal remedies available for prevention and redressal of discrimination and harassment
- Increased confidence among students to approach the ICC and other institutional bodies for grievance redressal





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